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PLANNING

Zour ANNUAL

MERTING

February 1947

Preface

The annual members' meeting offers an REA co-op one of its best opportunities to make the local public aware of the great service the co-op is rendering to the community. If the meeting is well-planned, well-publicized, well-attended and well-liked by the members, it helps to build not only member loyalty but also better public relations throughout the co-op area.

It is no accident that the REA co-ops which enjoy the greatest community support also generally have the most successful annual meetings. Their boards and managers know that the time, effort and expense put into making sure of good annual meetings repay the co-op many times over.

REA co-ops which in the past have had difficulty in getting good member attendance at annual meetings should find the suggestions on the following pages helpful in planning future meetings. Experience has proved that the members will come if they are convinced that the meeting will be worth while. It is up to the board and manager to see to that.

A worth while annual meeting must provide (1) an opportunity for the members to exercise their full democratic rights of control as joint owners of the co-op business; and (2) a lively program that will keep the members interested and so satisfied that they will want to come again next year.

Kermit Overby, Chief VInformation Services Division

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"WHAT TO DO AND HOW TO DO IT"

Good Annual Meetings don't just happen. They are the result of detailed and careful planning in addition to energetic and intelligent handling. Here Are the Essentials for a Good Annual Meeting:

Careful planning

2. A meeting date and hour convenient for members

3. An adequate meeting place

4. Good publicity

5. An interesting program

6. Assurance of a real election by secret ballot

7. A competent chairman

8. An attendance committee of neighborhood leaders

Start Planning Early:

Planning should begin at least three months before the Annual Meeting. 1. Overall Planning. The board and manager should supervise plans and coordinate the work of the various committees.

- a. Review By-laws to make sure all legal requirements for the meeting will be observed. Desirable amendments to by-laws should be considered and REA's advice on the best wording obtained in time for inclusion in the annual meeting notice. The Board should mail to each member who hasn't received one a copy of the co-op by-laws, so that he will know his rights and responsibilities as a member.
- b. Committee Assignments. A committee including the president, secretary, manager and perhaps the co-op attorney may be made responsible for getting out official notices, ballots, etc. The Nominating Committee should be encouraged to nominate more candidates than are to be elected so that members will have a real choice. Publicity, Entertainment, Refreshment, and Attendance Committees are almost indispensable. Committee chairmen, not necessarily directors of the co-op, should be dependable persons who will do a good job.
- c. Physical Equipment. The manager usually checks with each committee as to its special needs. He sees to obtaining equipment such as tables, blackboard, ballot boxes, prepared tally sheets, duplicate membership lists, loud speakers, movie projector, etc., and makes sure it is available when needed. He also sees to adequate electric connection. So far as available materials permit, REA will provide backdrops, posters and displays on request.

2. Time of Meeting.

- a. The Meeting Date is fixed by the by-laws. Any desired permanent change in the date should be made by amendment. However, a board resolution to postpone the meeting in a particular year may be enough in some cases.
- b. <u>Hour of Meeting</u>. The time should be convenient for members. Official business should be finished early enough for farmer-members to get back to evening chores.
- 3. Meeting Place. The town or village is usually specified in the by-laws. Selection of a suitable place should be made, keeping in mind its availability on a specified date, ample seating capacity and recreational facilities.
- 4. Publicity. Plan an effective publicity campaign several months ahead. Suggestions for newsletter and press and radio releases are included in this kit and they should be used more to stimulate ideas than for copying. Announcements made at schools, farm organization meetings, and churches are also helpful. If one newspaper reaches most of the areas served, its publisher may be interested in a special edition. REA can help him.
- 5. Appliance Exhibit. The annual meeting provides an excellent opportunity for bringing members up-to-date on newest applications of electricity, and for bringing dealers up-to-date on the wants and needs of the members. The manager should arrange for space and power outlets for dealers' displays. The first step is to call a meeting of all local dealers, including the wholesale suppliers. Encourage them to display at least a few of the newer types of electric equipment. If only one item of a kind is available, suggest that it be donated for a prize. If the item is not available for display, large photographs, drawings, and descriptive booklets should be encouraged. (This is particularly true of hay driers, barn cleaners and the like.) New devices (such as a home milk pasteurizer) might be worked into the program for the meeting, preferably by actual stage demonstration.
- 6. The Program should be made interesting to families and friends as well as members. Combining some entertainment and educational features with the official business will usually promote a larger and more interested audience. Printed programs which include an annual report are always an attraction, especially if well prepared and well printed. The typical order of business is listed in the by-laws. The following points may be helpful.
 - a. Roll Call. Check members (or proxies, if any) as they enter. You can prevent a bottleneck by having several checkers with accurate membership lists. Hand out ballots, programs, etc., to members as they register. Special postcard reminders mailed to members several days before and handed in at the door can save lots of time in checking off names.

b. Reports should be brief, the most comprehensive being the manager's report. After each report, questions from the members should be encouraged and answered fully. The chairman should preface this part of the program with a brief explanation of an REA co-op, its non-profit private business nature, and other basic principles. "A Guide for Members of REA Cooperatives", available from REA, gives the necessary facts for this brief introduction.

7. Naminations and Election.

- a. <u>Nominations</u>. The chairman should allow fair opportunity for additional nominations from the floor, particularly if only one candidate for each office has been named in advance. A secret ballot is meaningless unless there is a real choice. The chairman should wait until there are at least two candidates for each office or until at least 30 seconds have passed since the last nomination, before recognizing a motion to close nominations.
- b. The Election. The ballot should have enough space for writein candidates. There should be enough tellers for speedy counting of the vote and to prevent mistakes, they should work in teams of tree. Results should be read to the meeting by the sectetary or chairman. Ballots should be kept for two months.
- 8. The Chairman's Function. Success of the meeting will largely derepend on the chairman; if the president cannot preside, he should find the best possible man for the job.

The Chairman should study in advance all by-law provisions concerning the Annual Meeting as well as matters likely to be discussed. "Rules of Order," available from REA, should be kept handy for reference. The Chairman should know and stick to the rules; be fair to everyone; make sure everyone knows what is being discussed and voted on; keep the meeting from dragging; and make the audience feel at ease.

Promoting a Good Attendance:

- 1. An attendance Committee should include key members in every neighborhood served by the co-op. If should keep members interested in the meeting and should arrange for pooling transportation to the meeting.
- 2. <u>Music</u>. Group singing, perhaps supported by a local high school band, helps to pep up a meeting and create an atmosphere of good fellowship.
- 3. Movies. If you plan to use movies, Information Services, REA, Washington, can furnish details and advice on how and where to get film, projector, etc.

- 4. Educational Talk. Good speakers on general REA subjects-farm electrification, community development, etc.-can be found among farm co-op or civic leaders, extension workers and other rural educators from local schools or the state college.
- 5. An Appliance Exhibit will help not only to attract a large audience, but to promote more effective use of electricity. Appliances should be shown in operation if possible, and emphasis should be on farm applications.
- 5. Other Entertainment. Amateur talent from the area, professionals from the local radio station, playlet or skit, quiz contest, all are good attendance builders.
- 7. Attendance Prizes are also of some value as incentives to attendance, but their drawing power can be easily overrated and they should be used sparingly.
- 8. Refreshments. A light lunch or refreshments to be served with members' own package lunches, gives members a chance to get better acquainted and to meet the board and paid personnel.

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To Summarize: The Annual Meeting is an essential element of co-op functioning. To get members to come, the board should convince them that they are needed and that they will find the meeting worthwhile. This means a well prepared business meeting conducted democratically, a real election by secret ballot, an appliance exhibit which amounts to a small-scale electrical fair, and just enough recreational features to assure a good time for all who come. To help boards and managers plan the Annual Meeting, REA field men in the region may be available for consultation.

SAMPLE ANNUAL MEETING PLANNING SHEET AND CHECK LIST (Make one-to fit your needs)

			G1 -1-
· How long	Who is		Check
before	responsible	What to do	when
meeting			completed
		a com and provide a state of the state of th	
7	Manager, President	Call board's attention to meeting date	
3 months	Page Attanna		
	Board, Attorney	Review pertinent bylaws provisions	
	Board	Set date; hour and place of meeting	
***	Board:	as per bylaws	
		Prepare planning sheet	
	Manager	Appoint and instruct subcommittee	
	Board	chairman who, with President and	
		Manager, are Planning Committee	
	Hall subcommittee	Make sure of suitable meeting place	
	Publicity subcommittee	Begin publicizing meeting to members	
	Manager	Advise other organizations in area of	
		date to avoid conflict	
•			
·2 ·months	Board	Appoint Nominating Committee	1 comments of the comments of
	Planning Committee	Preliminary decision on program	
	Board	Consider Planning Committee report	
* * *	Board	Authorize necessary expenditures	1
	President or Manager	Arrange for guest speaker	
	Hall subcommittee	Arrange for appliance exhibit	
		Arrange for entertainment	
	Publicity subcommittee	Start school poster contest	1
	Publicity subcommittee	More publicity to members	
	Hall subcommittee	Plan decorations and exhibits	
7 17	Translation Committee	Doct Naminating Cormitton noncost	
1 month		Post Nominating Committee report Remind members of nominating procedure	
	President		
	Posed	Final decisions on program	
	Attendance subcommittee	Organize attendance drive	
	Publicity subcommittee	Arrange newspaper and radio publicity.	
	President and Attorney		
	Manager		
	Officers.	Prepare reports	
		and the second transport of the first of the second of the	1

How long before meeting	Who is responsible	What to do	Check when caplete
3 weeks	Publicity subcommittee	Distribute posters in stores, etc	
	Planning Committee	Arrange for attendance prizes Get out special newsletter Arrange more newspaper and	
	Hall subcommittee	radio plugs	
2 weeks	Planning Cormittee Manager	Review all plans and arrangements Mail officail notices, etc., as per bylaws	A
	President	More newspaper and radio plugs Send invitation to special guests Review reports to be made Get program and financial report printed	
l week	Planning Committee Publicity subcommittee Manager and subcommittee Lunch subcommittee	Concentrated attendance drive Make sure of attendance prizes Final newspaper and radio plugs Make sure of all props needed Estimate food needs and make final plans Prepare detailed agenda and notes	
in which	Manager	Recheck all arrangements: heat, light, seats, loudspeaker, decorations for hall, registration plans, list of props, appliance exhibit, programs, ballots, lunch tickets, numbers for prizes, song sheets, lunch, attendance prizes entertainment (movies, etc.)	
After meeting		Get story to newspapers	

SAMPLE OFFICIAL NOTICE

(Name of Co-op)

Dear Member:

On June 14--mark it on your calendar--you have a date with your fellow-members to look after your co-op business. This is your official notice of the annual members' meeting. The place: the Community Hall at Four Corners. The time: 9:15 A. M.

You and your family will like the program this year. It won't be all business. There will be movies, entertainment by radio stars from Station RSVP, an exhibit of the latest electrical equipment, a talk by John Doe of our State College, a number of valuable attendance prizes, and a free lunch for those who have registered by 10:00 A. M.

Of course, as a co-owner of this co-op enterprise you will want to hear the reports of your officers and manager. There will be time for questions and discussion on these reports and on the financial statement which will be distributed at the meeting.

The members will elect nine directors to look after their co-op business this coming year. As you can see from the enclosed ballot, more than nine candidates have already been nominated. Additional nominations may also be made at the meeting. Voting will be by secret ballot. So come and make your vote count for the candidates of your choice.

Action by the members is also to be taken on the enclosed proposed bylaw amendments which, in the board's opinion, will make for better cooperative functioning. The Capital Credits amendment will assure that every patron gets full credit for any service payments he makes which are in excess of the cost of service to him. It is explained more fully in the enclosed leaflet.

Any other matters for the good of the co-op may be brought up at the meeting. Remember that this is your meeting. Your co-op will be what you, the members, make it.

Cooperatively yours,

Becretary

Typical Annual Meeting Program

(Make your own to fit your needs and the facilities available to you)

Morning Session

- 9:45 Registration. Movies, high school band or group singing
- 10:00 Welcome remarks by Chairman
 Determination of quorum
 Reading of notice of meeting
 Reading and approval of minutes
 Introduction of and brief remarks by special visitors
 Award of some of attendance prizes
- 10:30 Report of President or Secretary
 Introduction of Board members
 Report of Treasurer
 Report of Manager
 Introduction of employees
 Stand up and stretch
- 11:00 Questions and discussion of reports
 Discussion of and voting on bylaws amendments, if any
 Award of some of attendance prizes
- 11:30 Nominations
 Introduction of nominees
 Appointment of tellers
 Balloting
 Announcements
- 12:00 1:30 Lunch. Inspection of dealers' equipment exhibit
 1:30 Band nusic, group singing or special entertainment

Afternoon Session

- 1:45 Award of some of attendance prizes
 Educational talk or demontration
 Stand up and stretch
- 2:15 Special entertainment
- 2:30 Committee reports
 Report of elections
 Other old business
 New business
 General discussion for the good of the co-op
 Award of major attendance prizes
- 3:00 Closing remarks and adjournment Inspection of dealers' exhibits



ANNUAL MEETING

of (BLANK) ELECTRIC COOPERATIVE

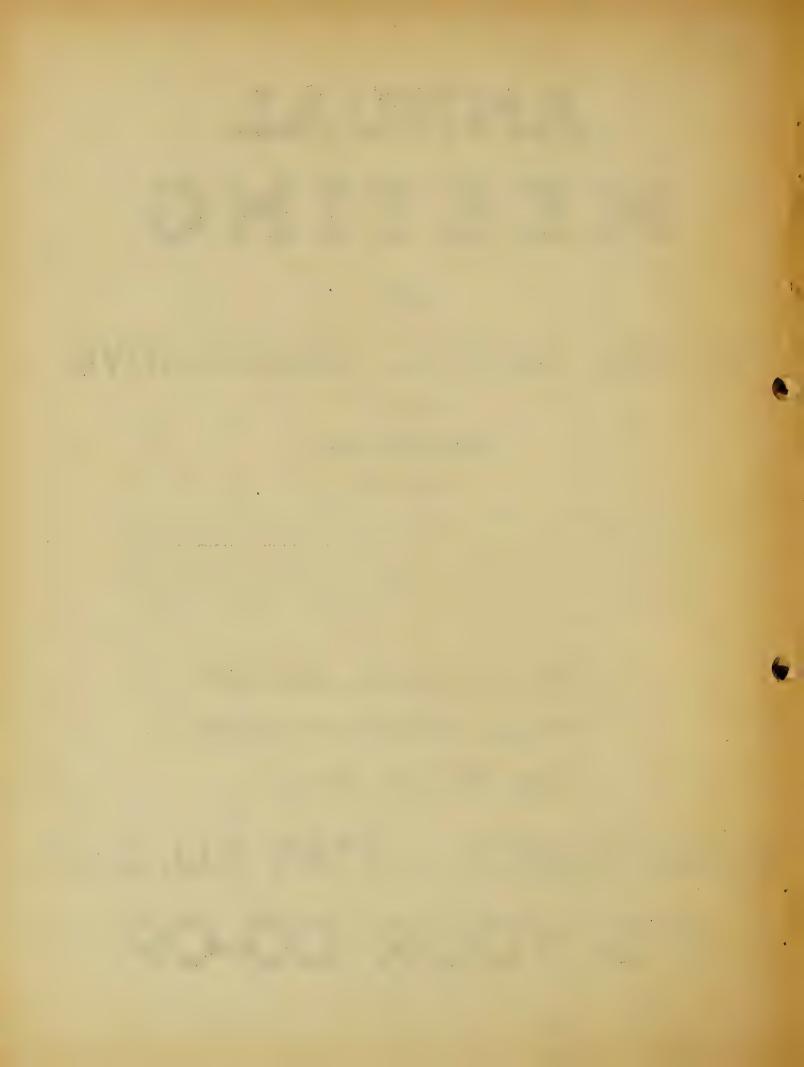
PR	O	GR	AN	A
PIN	V	VII		

When: Saturday, April 26

Where: Middletown School

Time: 10 A.M., sharp

COME EARLY -- STAY ALL DAY
IT'S YOUR CO-OP!



First newsletter announcement about annual meeting. To be published three months before date of meeting.

Your Annual Meeting -- How to Mix Business with Pleasure

The most important co-op event of the year -- your Annual Meeting -- will take place ___(date and meeting-place).

So make your plans NOW for this is one time when you CAN mix business with pleasure -- and gain both ways.

Your business for the day will include a full discussion on the capital credits plan, which if adopted, will assure you of your full personal share in the ownership of your co-op as we pay off the REA loan.

There will also be financial and progress reports; discussion of expansion plans, and the election of the individuals who will be responsible for co-op operations for the next twelve months.

For your pleasure, various committees are now rounding out plans for a lively entertainment program. There will also be a good feed, and for the lucky winners, worthwhile attendance prizes.

You won't want to miss this Annual Meeting Day. Come and bring your family. It's going to be full and bright -- no matter what the weather.



Second newsletter announcement about annual meeting. To be published two months before date of meeting.

Don't forget your Annual Meeting, (Date and meeting-place) Decide right now to be there, and we're sure to have a great turnout
it's important to you and the co-op.
Claude R. Wickard, REA Administrator, has said, "Iffeel that every time the
members of one of the 900 REA-financed rural electric cooperatives get together
to transact business, they help to inject new life into the entire democratic
process."
The best way to make democracy work in our own business is to have every
one of you owner-members of the co-op "front and center" at the Annual Meeting,
taking your full part in the democratic process voting for the directors
who will guide your co-op through the next twelve months, helping to shape
policy, and generally seeing to it that your co-op is run the way you want it
run. That is democracy in action. Come, and make it work!
In addition to vital discussions of the capital credits plan for local
ownership of our power system, reports on co-op progress, plans for connecting
members, and of course the election of board members, the day's program will in-
clude plenty of fine entertainment featuring
(Specific features lined up) There will also be an appliance exhibit, a good lunch, and worthwhile prizes for
lucky winners.
Don't forget the date (Date and place) (Place and town)
(Date and place) (Place and town) was selected because of its convenient location and (Name other advantages
(Name other advantages
such as shelter in case of rain, good picnic grounds and place for entertain-
ment, etc.

Make Your Plans Now To Attend Your Annual Meeting, (Date)

Third Newsletter release.

To be published two months before annual meeting.

WHAT IS THE "CAPITAL CREDITS" PLAN?

Among the decisions you will have to make at your annual meeting (Date) is whether or not to adopt the Capital Credits Plan. What is it and how does it work?

Like all REA co-ops, yours was set up with all its capital borrowed from REA. You did'nt have to put up any of it except a small membership fee of _____.

This loan of course has to be repaid. The monthly bills you pay, therefore, go not only to pay for the cost of your service but also to help reduce the Government loan. This means that you are paying a little more that the actual cost of service. Under our present bylaw provisions, only a part of that difference would be credited to you as patronage refunds. But under the capital credits plan, all of your payments in excess of the cost of serving you, will be credited to you as patronage capital. In either case, the repayment to you of such payments in excess of cost will, of course, have to wait until the co-op has cash available for that purpose.

The Capital Credits Plan is merely a method of operation for the co-op to make sure that every patron -- including non-members -- gets full credit for any amount he pays in excess of the cost of serving him. If the plan is adopted, the co-op will credit each patron with the full amount received from him in excess of the operating cost. A patronage capital account will be set up for each patron, and each year, whenever the amounts received by the co-op for furnishing electric service are greater than the cost of the service, he will be credited with his share of the excess amount. When the co-op is financially able it is expected under the plan to return these amounts on a dollar-for-dollar basis, probably in the order in which they were received.



Fourth newsletter announcement about annual meeting.
To be published in issue of month immediately preceding meeting.

COME TO THE	ANNUAL METTING IT'S YOUR CO-OP
	(Place and Town)
	(Date and Time)
We're going all out to line	e up a lively program for our Annual Meeting,
(Date)	re expecting a record-breaking attendance. iggest private business enterprises in this area.
	at it is run the way you want it run. The best
way to do this is to attend your	Annual Meeting and take your full part in the
discussions we're going to have	of the Capital Credits Plan for individual
local ownership of our power sys	stem, financial and progress reports, future co-op
plans, and in the voting for dir	rectors.
The nominating committee's	list of candidates will be posted in the co-op
office 20 days before the neeting	ng and will be mailed to you with the notice of
the meeting. Additional nominat	tions can be made by petitions signed by 15 or
more mombers until 15 days befor	e the meeting. Nominations can also be made
from the floor at the meeting.	
We have secured an outstand who will talk about (Subject of	(Name of speaker and his title)
(Give other information	on about speaker that is interesting)
The entertainment committee is outdoing itself to prepare a	(Give names of those on committee) well-rounded program sure to please everyone.
(Give more	details of entertainment program)

An applianc	e exhibit	is planned,	to	include	
2.2					(Give details
				n wan kuwana	en musta i in transitione de la companya de la comp
of annliance ex	hibit.)				

If you need to make special arrangements for transportation to the meeting, please got in touch with any one of the following on the Attendance Committee:

(Give names, addresses and telophones of those on attendance committee)

Prizes are being offered for (give prize list)

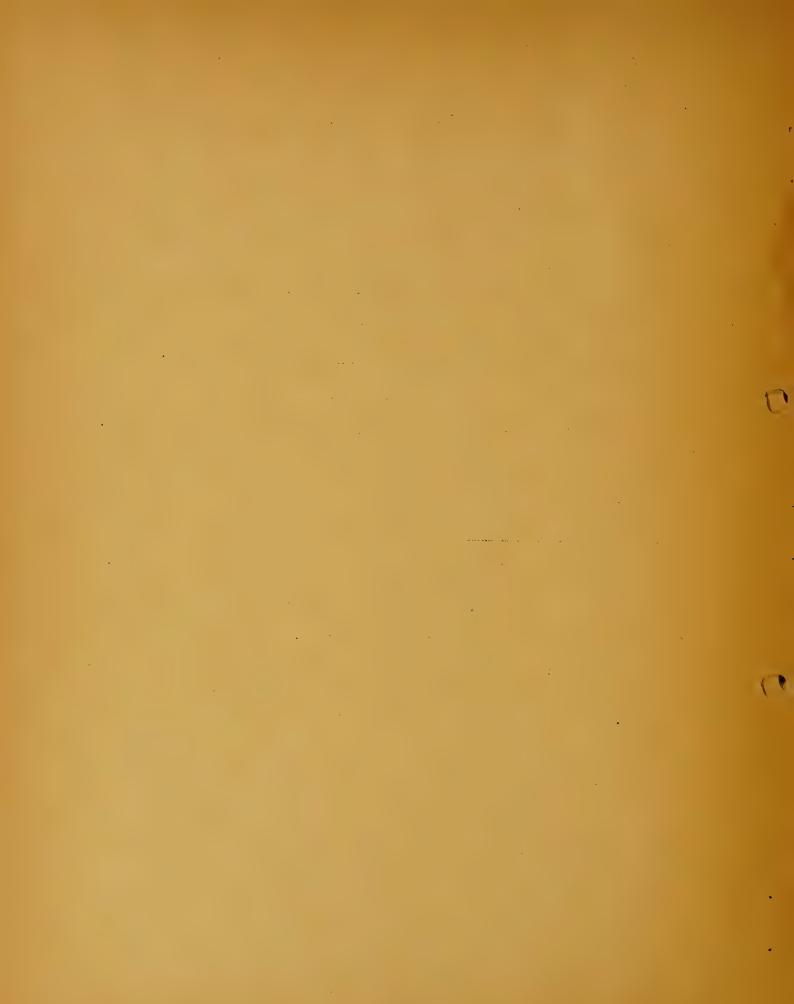
Lunch will be at (give details, menu, etc.)

Fifth newsletter release for issue following annual metting.

YOUR ANNUAL MEETING WAS A HUGE SUCCESS

The members and their friends who attended the Annual Meeting
went home with a good day's work and a fine program of entertainment (Date) under their collective belt.
and one of the fert.
Called to order by, the meeting got under way(Name) (Title)
with reports from . The co-op is now operating
(Give names and titles)
miles of line, serving consumers in counties. Of the
(No.) (Names) (Total
with reports from . The co-op is now operating (No.) miles of line, serving consumers in counties. Of the (No.) (Names) (Total borrowed from the REA since . We have repaid of amount) (Date) (Amount) principal and interest, including in advance of the dates due.
principal and interest, including in advance of the dates due.
The newly elected directors are: (Give list of new directors, titles, and
predecessors.)
, the principal speaker on the day's program
talked on (Give subject of address, and a brief outline of main points).
(Give a brief resume of entertainment program. Add any other interesting
events, mentioning names of individuals involved).

If you missed this year's meeting, make a mental note now to come next year.



First newspaper and radio release about annual meeting.
For release to the press and radio three weeks before date of meeting.

REA CO-OP TO HOLD TH ANNUAL MEETING
The Cooperative of Will hold (Name) its th annual meeting , Co-op Manager (No.) (Date and place) (Name) announced today. He said he expected a record turnout.
its th annual meeting , Co-op Manager (Name)
announced today. He said he expected a record turnout.
Progress and financial reports, discussion of the "capital credits" plan,
and election of directors for the next twelve months will be on the day's pro-
gram, in addition to lively entertainment, lunch, and prize awards, Mr
said.
"It's going to be a great day for everyone who comes," the co-op manager
promised. "We're going to have a good time, but we're also going to transact
some important business, including the discussion of plans to take electric
service to as many of our neighbors as possible as soon as possible," he said.
The cooperative now operates niles of line, serving consumers (No.) in counties. Loan funds totalling \$, approved (names)
in counties. Loan funds totalling \$, approved,
by REA, will enable the cooperative to build more miles of line to (No.)
new rural consumers. The new projects will get under way as soon
as the materials situation will allow.

•

Second newspaper and radio release about annual meeting. For release to the press and radio two weeks before date of meeting.

MEMBI AT (ERS TO	DISCUS ANNUAL	SS FULL MEETING	ELECTRIF:	[CATION
				(Date)	

Members of the
\frac{1}{2}
will pay special attention to plans for furnishing electricity to farms and
rams for furnishing electricity to farms and
other rural establishments that
other rural establishments that are still without service at the annual meeting
of the co-on to be held
of the co-op to be heldat
president of the form (Date) (Place) (Co-on President)
president of the farmer-owned cooperative, said today. (Co-op President)
"The fraingle and the
"The friends and neighbors who first organized this co-op joined together
to get electricity a
to get electricity for themselves with the help of loans from REA, Mr.
soid I'm
said. "They dreamed of bringing electricity not only to their own places but to
officer samily to their own places but to
every family in the area, whether it lives on a remote back road or in a more
normalate a more
populated rural center. That is still our target full electrification of our
The last of our
whole community and we are shooting at it as fort
whole community and we are shooting at it as fast as we possibly can.
Pointed out that the comparation
Mr pointed out that the cooperative has already launched a
new line construction
(Amount of dollars) line construction program designed to bring electric
service to farms and other non-farm
service to farms and other non-farm rural establishments such as schools, churches and small industries Refere the
churches and small industries. Before the new construction began the coopera-
201010 the new construction began the coopera-
tive was operating miles of line serving consumers in
consumers in
counties. To date the cooperative has been a
counties. To date the cooperative has borrowed \$ from the REA and
has paid back \$ on principal and interest, including \$ paid
on principal and interest, including \$ paid
in advance of the due date.

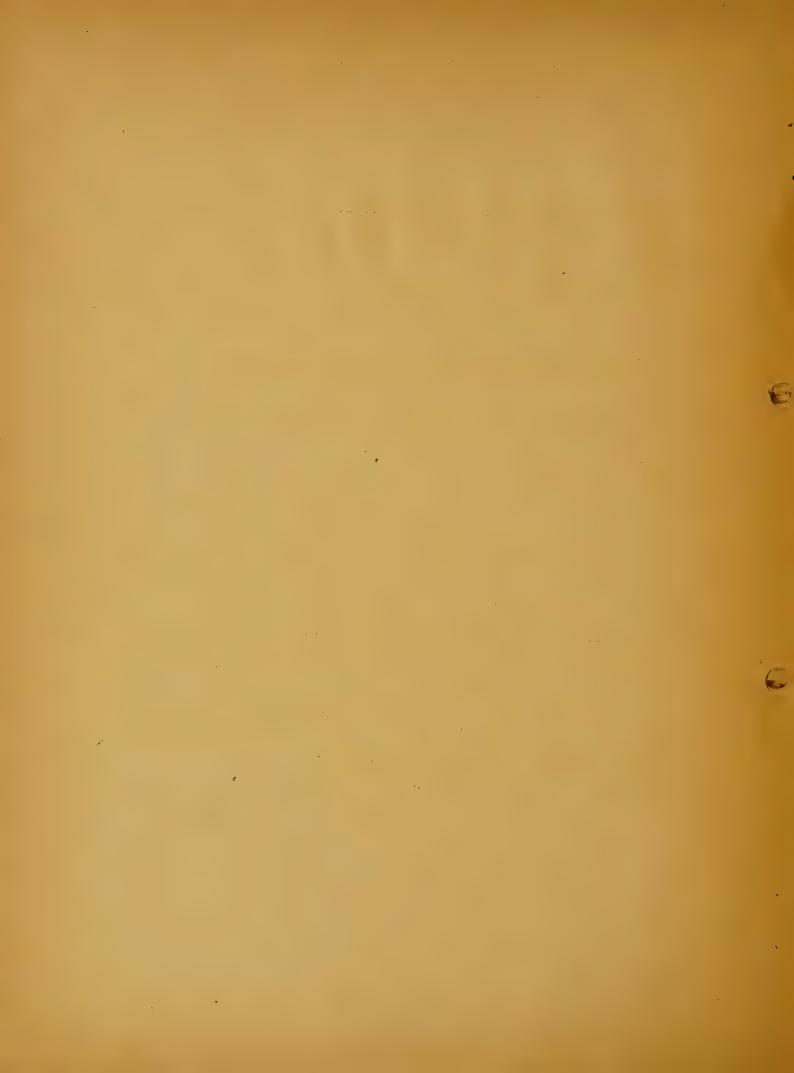
Arrangements for transportation to the meeting are being handled by the Attendance Committee which includes (Give names of those on Committee.) Anyone who may have a transportation problem is urged to get in touch with one of the attendance committee members.

Other business of the annual meeting will include reports on the past year of co-op operations, discussion of the "capital credits" plan, and the election of directors who will serve until the next annual meeting.

Following is a list of the candidates already nominated: (List names and addresses of nominees, with other pertinent information such as whether they have previously held co-op office, occupation, etc.) Additional nominations may be made at the meeting.

Third newspaper and radio release about annual meeting. For release to the press and radio 10 days before meeting.

(Note: If entertainer is a noted artist in the area use story #1.)
Story #1
will be the star attraction
(Name of entertainer and specialty) on the co-op's Annual Meeting Day entertainment program next
the co-op manager
the
. Other features on
(Brief description of artist and specialty) the program will be (name other features.)
Following is the complete entertainment program:
(Give program in full)
Story #2
Mixing pleasure with their business, the members of the (Name)
Cooperative of will treat themselves to a lively program of
at their all-
(name type of entertainment music, dancing, etc.) (No.) day, annual meeting, next (Day of week) (Month) (Date)
(Day of week) (Month) (Date)
The entertainment program, which will take place at will (Place)
feature, according to Co-op Manager
(Name of main feature and specialty) The complete program follows:
(Give full program)



Fourth newspaper and radio release about annual meeting. For release to the press and radio week of meeting.

REA CO-OP ANNOUNCES ANNUAL MEETING PROGRAM

(Name) of (Place) cipal speaker at the (No. the)	will be the prin-
(Name) (Place)	
cipal speaker at the Annual Meeting	of the
(No. the)	(Name)
Cooperative,,	the,
Cooperative, (Day of week) (Month)	(Date) (Name
of President) , co-op president announce	ed today.
of President)	
Mr. isis	and has
Mr. is (Speaker) (Title or	position he holds)
been actively interested in rural electrificati	on and the affairs of the
Cooperati	ve, for many years, according to
	•
Mr. (Co-op President)	
(Co-op President)	
The meeting is expected to attract (No.)	members and guests. Special
attention will be paid to the problems of farmer	rs who do not yet have electric
service but are among those who expect to recei	ve service from the cooperative
as its expansion program progresses. The "capi	tal credits" plan, a plan for
making sure that every patron gets full credit	for any amounts he pays to the
co-op in excess of the actual cost of service,	will also be discussed. Other
features of the meeting include	
features of the meeting include (Give names	of those presenting reports
	•
and describe entertainment features)	
The complete program for the meeting folloging	WS:

(Give program, order of business, etc. in order of presentation.)



Fifth newspaper release to be released 10 days before annual meeting.

REA CO-OP ANNUAL MEETING TO VOTE ON CAPITAL CREDITS PLAN

One of the most important decisions members of the	Coopera-
tive will be asked to make at their annual meeting next	(Name) will be on
the proposed "capital credits plan" to assure patrons of the	(Date) neir full personal
share in the co-op's ownership, according to Co-op Manager	
Like all REA co-ops, the Cooperative b	(Name)
initial capital from REA and was set up as a non-profit org	ganization to furnish
electric service to its members at cost. But rates cannot	
will just cover cost, they must be high enough to take care	
REA loan as well. The monthly bill that a patron pays, the	
cover more than the actual cost of serving him. To keep th	
enterprise, any excess payment would be credited and eventu	ally returned to the
patron.	
In the case of an REA co-op, this can be done more eff	ectively under the
capital credits plan than under the patronage refund plan n	ow specified in the
bylaws. The latter plan is more suited to co-ops where mos-	t of the initial
capital was supplied by the members themselves.	
The amounts paid on the Government loan,	_ explained, amount
to a substitution of local capital for the Government capital	al originally invested.
Under the capital credits plan,explaine	ed, it is expressly
agreed that the excess amounts paid are paid in as capital a	and not as over-
payments and they are fully credited to all individual patro	ons in proportion to
what they have paid for service during the year. When the c	co-op becomes finan-
cially able, it will retire the capital thus supplied by pat	trons on a

dollar-for-dollar basis, in the same order in which it was supplied. In the meantime, the credits will represent individual equities in the poles and wires of the power system.

Apart from differences in bookkeeping, Mr. _______ pointed out, the (Name) new plan differs from present provisions in the co-op's bylaws chiefly in that it will build up larger individual equities for the co-op patrons than would be possible under the old plan which provides for the setting up of various reserves before assignment of individual patrons' equities.

∆क्रद	CO-OP	HOLDS	ANNITAT.	MEETING
TILL	U U - UF	TOTTO	STITITY OKIMIT	THILLY TING

The Cooperative at its annual meeting at
(Name) (No.)
The Cooperative at its annual meeting at (Name) (No.) (Place , elected its new board of directors for the coming year (or term)
and voted to
and voted to (Describe briefly most important major policy adopted, if any).
members and their friends attended the all-day meeting. This com-
members and their friends attended the all-day meeting. This com- (No.) pares with at the last meeting a year ago. (No.)
(No.) The newly elected board members are: (Name new members, their titles, and
The newly elected poard members are: (Name new members, their trotos, and
their predecessors).
The principal speaker at the meeting was,, who
(Name) (Title)
talked about (Give chief points of the address).
After the meeting was called to order by, Co-op (Name) (Title)
President , Manager , and Treasurer (Name) (Name)
reported on the work accomplished by the co-op during the past year. The
cooperative is now operating miles of line and serving rural
(No.)
cooperative is now operating miles of line and serving rural (No.) (No.) consumers in counties; of the total of \$, borrowed from (Names)
the Rural Electrification Administration since, it has repaid \$(Date) (Amount
(Date) (Amount of principal and interest including \$ paid in advance of the dates due
of principal and interest, including \$ paid in advance of the dates due (Amount)
(Describe in more detail the important major policy adopted.)
Other important questions such as (name some of the other problems dis-
cussed) were fully threshed out. (Give results of discussions, any action
decided on).
Highlight of the entertainment program was the (Performance)
(Name of performer) (Describe performance briefly). Other features
included (name other features, if any). Many attendance prizes were drawn by
lucky winners, including (name of important prizes and their winners).

We are meeting here today to mark the anniversary of our Electric Cooperative.
I think we will all agree that much has been accomplished in these years, thanks to the warm support of you members and
of the REA. I think we will also agree that we still have quite a way to go before we reach our goalelectric service at cost for all
people who want it in our service area.

Let's look back for a moment at the situation in this area when our co-op was formed. Many of us had tried to get electric service from the power company at their price. We remember what that price was--several hundred dollars contribution just to build the line, then a minimum monthly bill of ten dollars or so for two or five or ten years.

What a difference when we formed our co-op! We found that for the price of a membership fee in the co-op, and with the help of our government, we could get the electricity for which we had waited so long--electric power for motors, for lights, for pumps, for brooders, for all the many uses we have learned about.

We were small then.	But we grew rapidly. Today our	miles
of co-op lines go into	counties, and serve	members.
Your manager will report	to you on the plans that we have	to bring ser-
vice, as quickly as we ca		have signed up
for service and who have	been waiting for it.	

Your treasurer will tell you also of our financial standing. He will report on how we have made payments on our loans to the REA, and how what we own compares with what we owe. I think you will see from his report that we have, indeed, come a long way.

Yes, our co-op is a sound business undertaking. And it is for that very reason that the voices raised against us have made so much noise of late. And there have been more than voices. For example--

No longer does the power company want to charge you \$ _______ to get a line built. No, it is very glad to build lines today and to provide service in places where it would never have thought of building just a few years ago. Of course, in many cases the company builds these lines only to keep your co-op from building other lines.

But this opposition is not the only type of opposition with which we are faced today. There is a much more quiet, but equally dangerous campaign under way all over the nation to discredit and weaken the cooperatives—all cooperatives, including the RFA co-ops. Maybe you have seen some of this opposition at work in newspaper advertisements, or heard some of its propaganda over the radio. If you have, you'll know what I mean—you have seen statements that co-ops don't pay taxes, that they are socialistic, that they are this, and that they are that. I

think we all know what is behind these attacks. The people who couldn't or wouldn't provide service which the co-ops provide, couldn't stand to see the co-ops succeed.

Our meeting here today is proof positive that co-ops are business managed. It is proof positive that we conduct our affairs in the democratic way, that the people who own our co-op--you membersalso run it.

As to the other charge--that we don't pay taxes--your treasurer will have some figures on that score that will answer the opposition effectively. Our co-op does pay taxes and will continue to pay them. However, our co-op doesn't pay income taxes because the money you members save from the running of your co-op is not income to the co-op. You will hear more later in this meeting about the Capital Credits Plan which your board of directors is recommending to you for adoption. You will see how your savings work for you, in building a stronger co-op, and in paying off our loan to the government.

In conclusion, let me point out that your board of directors can be no better at their job than you members are at yours. The board must know what you want them to do, must have an expression from you. This meeting is the time and the place for such an expression of your views. Please don't be reticent, but stand up and speak your mind.

UNITED STATES DEPARTMENT OF AGRICULTURE Rural Electrification Administration

April 15, 1946

OPERATIONS MEMORANDUM 3-2

TREASURER'S ANNUAL REPORT

Form Showing Financial Condition and Progress of System

TO ALL REA BORROWERS:

We have frequently been requested and we know many others have wanted us to prepare a simple form which would be thoroughly understandable, showing the financial condition and progress of a system.

We have found such a form used by one of our cooperatives which we feel will be understandable to the layman as well as the experienced accountant. This form tells the whole story without being complicated in its preparation or presentation.

A copy of the outline, which may be amended or expanded to suit your individual needs, is attached hereto. We trust this will be of assistance to you.

This form in no way is intended to replace the regular Monthly Financial and Statistical Report form filled in by systems, but rather is intended to be a more condensed form which the system managers may have prepared as their statement to the members at the Annual Membership Meeting or mailed to the members at the close of the year's work.

Frank A. Dawes, Chief

Frank Distantes

Ocoperatives' Operations Division

Attachment



SCME COOPERATIVE ASSE. Nembers' Financial Report as of (Date)

WHAT WE OWN (Assets)

We have Cash in the Bank amounting to	
We have additional Cash for amounting to	
We have additional Cash for amounting to	
We have Government Bonds valued at	
We have owing to us for current sold to members	
We have owing to us for Materials, Wiring Notes, etc	
The value of our stock of Naterials & Supplies is	
Advance payments on Insurance, etc., amounts to	
Total cost of our System is	
We estimate it has depreciated	
The net value of our system is	
TOTAL OWNED	
WHAT WE OWN (Liabilities)	
And the state of t	•
We borrowed from RMA (including ascrued interest)	
We have paid back	
We still ove RMA	
We owe for Materials, Taxes, etc	
	-
Heter Deposits paid	
Nembership Fees paid	
Excess receipts for previous years	
Excess receipts for year ending	
Total value of our share of the enterprise	
TOTAL LIABILITIES	
A A COMM IN COMM OF A PRICE	-
RECEIPTS AND EXPENSE REPORT	
OUTR PROCEIPTS:	
The first data and the first dat	
We sold electric service amounting to	
Other sales amounted to	
Total sales for the year	
TANKE ANTON TAY AND ACRE ASSESSMENT TO SERVICE STATE AND ACRE ASSESSMENT TO SERVICE STATE AND ACRE ASSESSMENT TO SERVICE STATE SERVICE STATE ASSESSMENT TO SERVICE STATE SERVICE STATE SERVICE STATE S	
ACTON TOPING THE .	
OUR DOMESTS:	
Electric Power cost us	
Expenses for operating & maintaining sys	
We estimate our System depreciated this year	
Our tares and increases were	
Our taxes and insurance were	
Our interest to REA was	
Our total expenses were	
Excess receipts for the year were	
•	

COMPARISONS

For 12 months period ending	(date)		194	194	194
Total miles of line energized	(date)				
Number of consumers billed on	(date)	**********			
Number of consumers per mile of	line assess				
Wholesale Power Purchases - XNEx					
Total RWHrs sold					
Percent of Line loss					
Average KHHrs. used per month pe	romermer				
Average bill per consumer per mo	in the	• • • • • • • • • • • • • • • •			
Average number of minimum users	nes never	• • • • • • • • • • • • • •			
Average percent of minimum users	ber monted	•••••••			
Receipts per mile per month	hay moures .	•••••••			
Operation expense per mile per m	*****				
Delinquent Service Bills 194					
SATISFIED DELATOR DITTE 194	(F95) 194 -	194			
Uncollectible Bills Written Off		(No.)	(10.)	
owentractiona prins Marchar Cit.	* 3 4 5 2 5 6 6 6 6 6	********			

UNITED STATES DEPARTMENT OF AGRICULTURE Rural Electrification Administration Washington 25, D. C.

February 20, 1946

OPERATIONS MEMORANDUM 3-1

MANAGER'S ANNUAL REPORT

TO ALL REA BORROWERS:

The manager's report at the annual members' meeting is to inform the members, who are the joint owners of the co-op enterprise, on how their co-op business has been managed during the preceding year. His report supplements the reports of the treasurer and other officers.

A suggested list of items of interest to members is shown on the attached sheet. The manager should invite comments and questions from the members and should be patient but clear in his answers so that the members will leave the meeting better informed than when they came.

Many co-op managers are making use of charts to illustrate the co-op's growth since its beginning. If the charts are well done and their significance is fully explained, they usually contribute a good deal to the success of the meeting.

The sample charts on the attached sheet show a variety of simple treatments. By varying the treatment, the interest of the audience is kept up. A good draftsman or artist may work out graphic charts of his own with greater pictorial value.

In addition to the subjects shown (consumers served, annual revenue, monthly revenue per mile, average monthly KWH use by farm and home consumers, percent of minimum users, and how the consumer's dollar is spent), charts can be made to illustrate the gradual reduction in percentage of energy loss, the increase in total KWH use from year to wear the monthly variation of KWH use during one year (showing the need of bringing up use in certain months), the hourly variation of KWH use during one typical day (showing the need of distributing load more evenly over the day). Other possible subjects are the increase in number of schools served, the increase (actual or in percent) in chick brooders, washing machines, water systems, etc., on the co-op lines.

But it should be remembered that even looking at too many charts can become tiresome. It is best to use only a few charts each year, selected to illustrate subjects of particular significance or importance at the moment.

Wall charts for use at annual meetings should be large enough, and the markings heavy enough, that they can be seen and read by at least most of the audience. Having them also reproduced in the program bulletin or in the co-op newsletter will make the manager's job of explaining them a lot easier.

LEVIL OF THE BOOK OF THE PARTY OF THE CONTRACT OF THE CONTRACT

We suggest that the manager, before or after giving his report, introduce individually the members of his staff to the audience. If he explains with a few words what each one's special job is and how much he and the co-op members are indebted to the staff for its loyal and effective teamwork, he will thereby promote good employee relations. And he will not hurt his own standing with the membership by giving credit where credit is due.

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Frank A. Dawes, Chief Cooperatives Operations Division profession profit of the Assessment

Attachments

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FARMLAND ELECTRIC COOPERATIVE, INC.

Comparative Operating Statistics

	1944	1945
Miles of line in cpcration		
Number of consumers served		
Total KWH of power purchased		
Total KWH of power sold		-
Percent of energy loss	****	
Average cost per KWH purchased		designation and the second of
Average wholesale power cost per KWH sold		
Average monthly KWH used (home and farm)		
Number of minimum users (40 KWH or less)	-	
Percent of minimum users		
Average monthly revenue per mile		
Total amount written off as uncollectible		
Service bills delinquent over 60 days		
Service bills delinquent over 12 months		
Payments on wiring, etc., delinquent over 60 days		
Total Revenue	-	
Total Expense		
Annual Surplus		

.

FARMLAND ELECTRIC COOPERATIVE, INC.

1942

1940

20

30

40 50

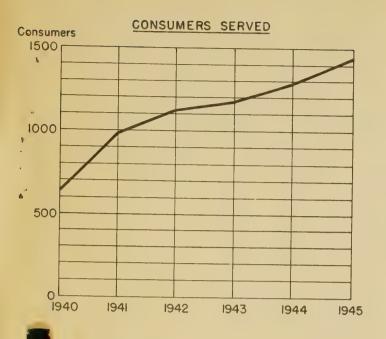
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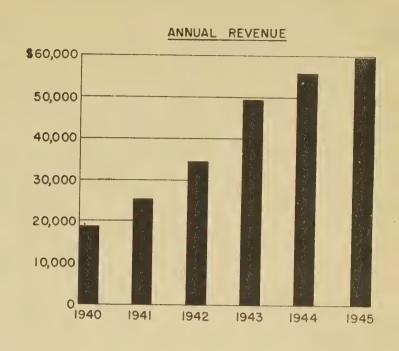
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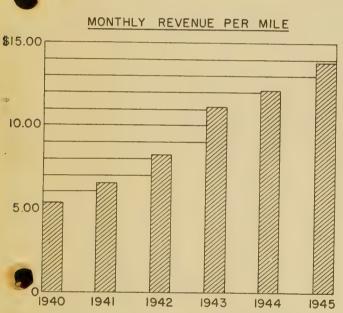
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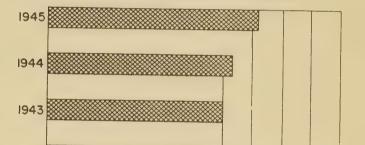
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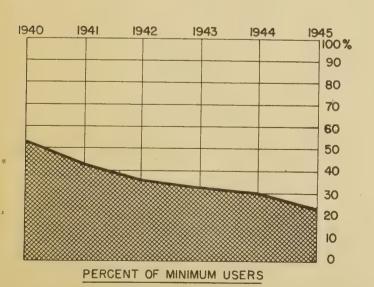


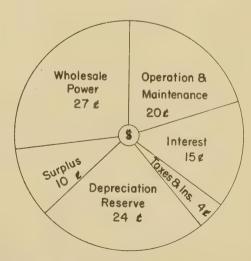






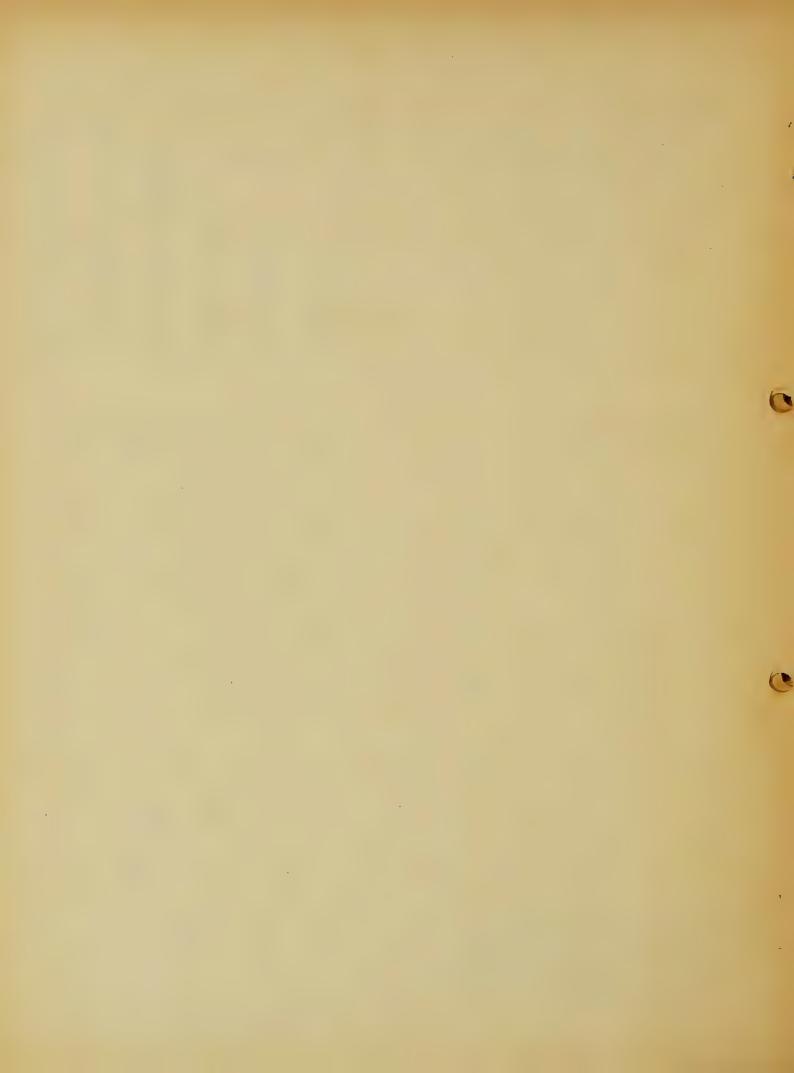
AVERAGE KWH PER CONSUMER





WHAT YOUR 1945 CONSUMER DOLLAR PAID FOR

Loan repayments are made from the Surplus and Depreciation Reserve Funds



ANNUAL REPORT

Attached is the report of the Oakdale Cooperative Electric Association for 1946. It is included as an illustration of the kind of informative report to which REA co-op members are entitled.

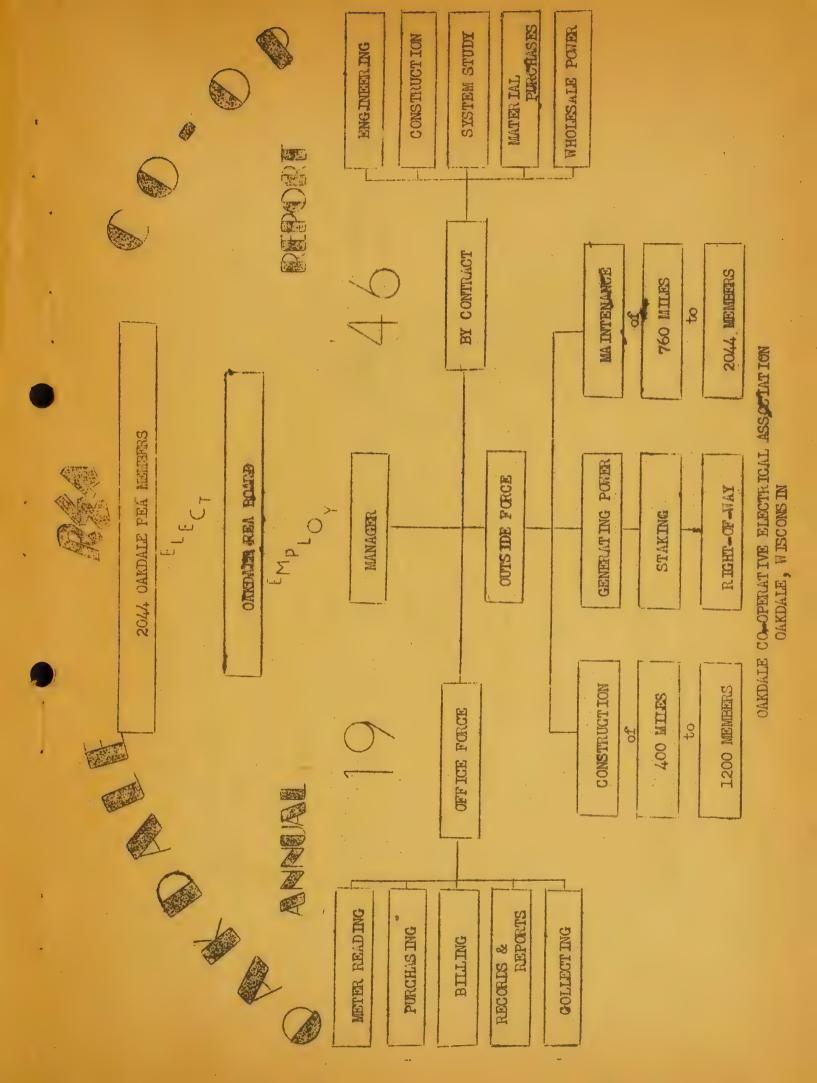
At the time the cover chart was prepared, the co-op had not yet employed the electrification adviser who will conduct a broad education program, so that position is not shown.

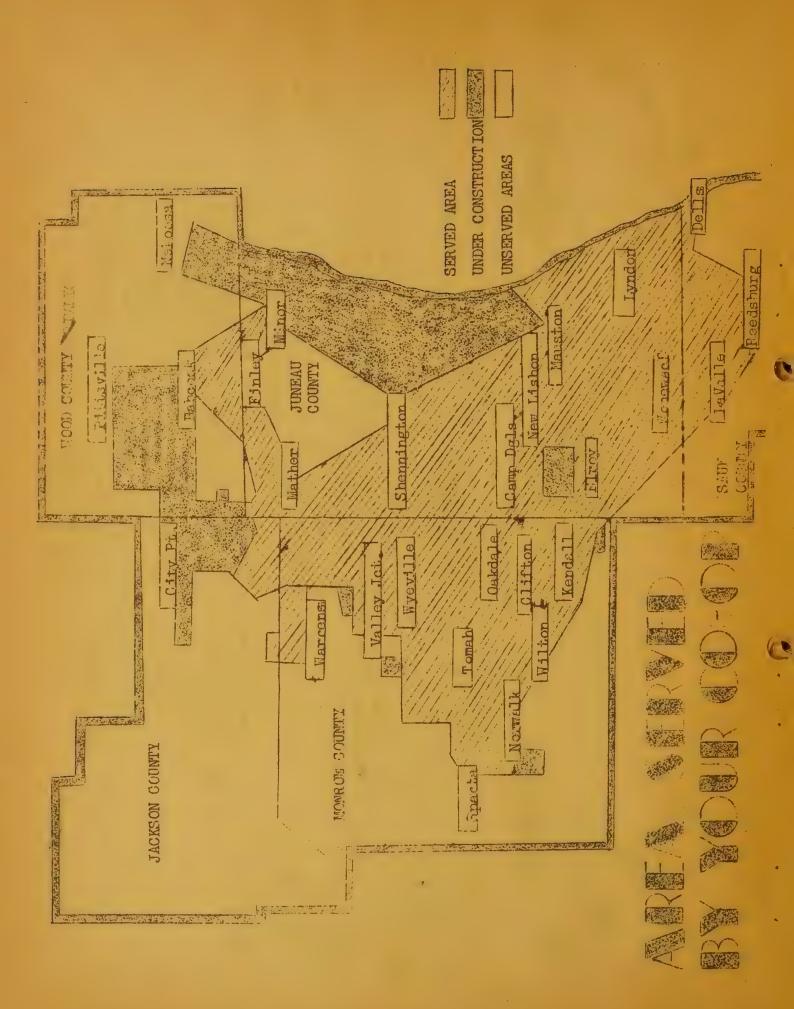
The financial reports show the capital credits -- or the patronage capital to be credited to individual patrons -- not only for 1946 but by years back to 1942.

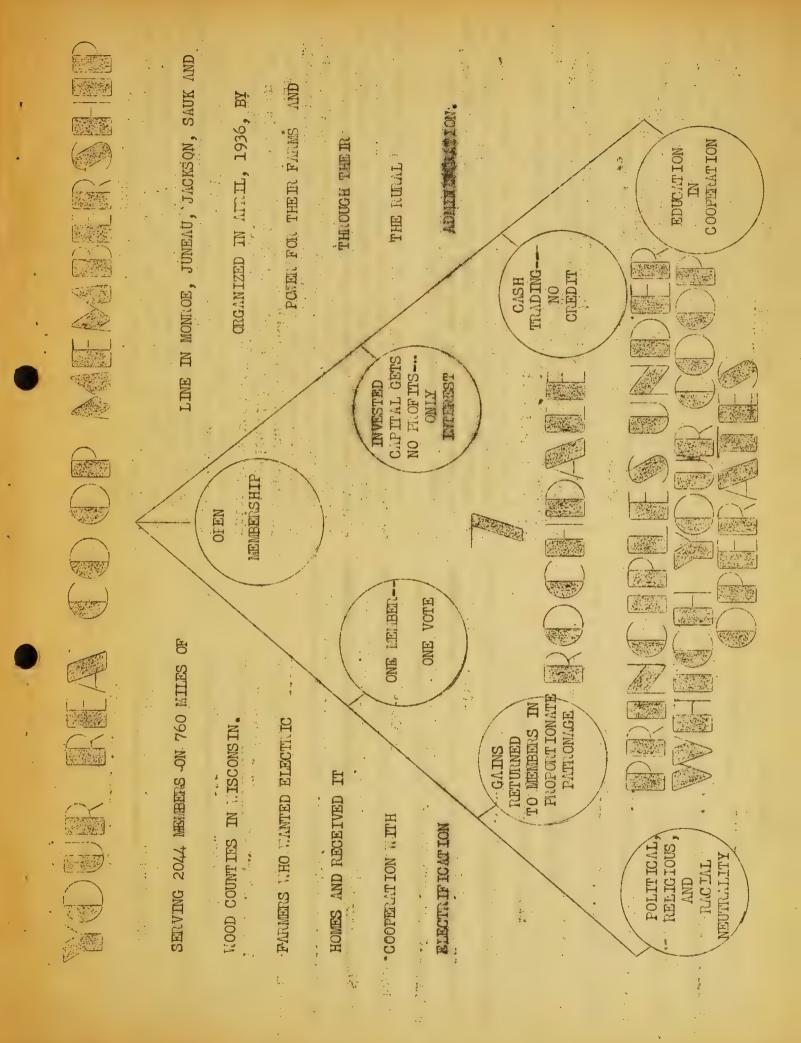
Variations of graphic presentations are, of course, possible. For example, the bar charts and line charts could have been reduced without loss of clarity so that all could be put on one page. The pie charts might have been based on the "consumers's dollar," thereby permitting a somewhat simpler computation in percentages, instead of the average bill.

Reproduction by offset printing would have improved the appearance in some respects, and perhaps the readability, at comparable or perhaps lower cost. In addition, that would have permitted the use of local pictures, including one of the beautiful and efficient new co-op headquarters building at the opening of which this report was distributed.

The most important feature of the report is its spirit of wanting the members to become fully informed about the affairs of their cooperative. It is straightforward and factual, and presented in a style to invite careful reading and study by the member-owners of the co-op enterprise. Such reports help to build member understanding and member loyalty which are essential to the remanent success of any co-op.







DIRECTORS

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oer LambSecretary F.L. HabelmanDirector G.G. BabcockDirector	E.RabePresident	I.A.FrohmaderTreasurer Albert FreiDirector
	er LambSecretary C.G.Babcool	F.W. HabelmanDirector cDirector

OPERATING PERSONNEL

Lloyd McCaskey----Manager

R.Martinson--Const. Ferenan Grant Zierfus--Groundenn
Ed Stickney-----Iineman Belvin Dahle-App. Lineman
Gervase Shie-----Lineman Chas. Pocius--App. Lineman
Ray Tralmer-----Lineman Vilas Burrows-----Laborer

Leo Blaskey-----Laborer

Marie Stickney-----Cashier

Betty Barnharst----Stenographer

Eva Knutson-----Clerk

SERVICE, HONEST, FAITHFUL TO THEIR JOB

REPORT OF YOUR PRESIDENT

During 1946 your cooperative has expanded its membership from 1834 members on 687 miles of line to 2044 members on 760 miles of line. Had it been possible to secure conductor, the balance of the Honald & LaPage contract consisting of 98 miles of line would have been completed before the end of the year. This would have added approximately 300 more members to our system.

Construction under "ay now in the five county area served by your system consist of approximately 316 miles to serve 1075 new members. Providing that materials can be received, this construction should be completed during 1947.

In addition to the above plans for 1947, there are appreximately 28 miles of conversion under way and also the construction of one more substation southeast of Mauston, to take care of the increased load due to high per member consumption of electric power.

During 1946, construction of our office and headquarters building has gone forth on the basis of a force account plan whereby supervision was employed and all materials were purchased by the cooperative. Based on present construction cost figures, we have every reason to believe that our ultimate construction costs will be considerable less than our low bid taken in 1945 of \$51,500. This construction will be amoritized on the same basis on which funds used for line construction are handled.

Your board of directors and management will be making every effort to reduce the number of interruptions through an extensive maintainence and tree trimming program and it is expected that during 1947 means of radio communication will be had from our office to all trucks in the field which will greatly shorten interruptions that do occur

Respectfully submitted,

W.E.Rabe, President

REPORT OF YOUR SECRETARY

is Secretary of your cooperative I submit the following to you as a report on the board meetings during the year 1946.

Mestings of your board are held regularly on the last Thursday of every month at the association's office at Oakdale. During 1946 six regular meetings and six special meetings were held. With few exceptions all board members have always been present. Items of business at each regular meeting consist of the acceptance of new members, a review by the full board of bills payable, and membership refund applications. The manager presents for board approval all constructions, retirement and estimate work orders, and a report is given to the board by the manager on the previous nonth's operations report which is sent to be previous nonth's operations report which is sent to be previous north of each month. This is a complete store to the progress of our cooperative since the loss board meeting. Other items of business such as construction contracts, engineering contracts, and pending legislation affecting your cooperative also see thoroughly discussed and action taken with recommendations nade to the Manager.

Proposed changes in our by-law. that will provide for orpital credits are highly recommended by your board for adaption as a means of allocating equity.

As your Secretary I urge your continued active participation in the affairs of your cooperative; working regether means progress and that is what we all want our cooperative to do.

Respectively submitted,

Eber M. Lamb, Secretary

REPORT OF YOUR TREASURER

As Treasurer of your cooperative I hereby submit the following report which is substantiated by the income and expense statement and balance sheet showing the condition of our cooperative as of December 31, 1946, based on an audit made by Wr. Joe Flannery, ItEA auditor, as of October 31, 1946.

Total loans from REA now amount to \$976,000 of which \$850,855.57 has been advanced to our cooperative to construct approximately 760 miles of electric distribution line. The balance of \$125;144.43 will go to complete lines now under construction, along with our "P" allotment of \$160,000 for 130 miles on which construction is going forth by force account. This allotment will bring our total loans from REA to \$1,136,000.

As of December 31, 1946, we have paid back on our loan in regular monthly payments a total of \$54,095,85. In addition we have made repayments on our loans establishing a "cushion of credit" amounting to \$57,899,71 which have reduced our interest payments considerably.

In addition to the advance payments we have now invested in U. S. Government Bonds \$15,150. These funds are available for immediate use in the event that they are needed. Contributions in Aid of Construction amount to \$2,071,38, nembership fees total \$13,479,22, and total evercharges to our nembers in the amount of \$49,634,94, nakes our net worth as of December 31, 1946, \$65,186,04.

Further items of income and expense for 1946 will be a part of our manager's report.

Respectfully submitted,

I. A. Frohnader, Treasurer

Operations

The Movember of 1945 to were able to enlarge our operating state to the extent that all during 1946 it was possible to the extent that all during 1946 it was possible to the extent that all during 1946 it was possible to said trimning trees. At the close of 1946 approximate trimning trees. At the close of 1946 approximate the time of the state of continuity of service and the spear as well as lessen the expense of oversimation trouble calls. Our plans are to continue this continue this has possible to do so.

Laintenance

A definite planned program with respect to maintenance of meters and oil circuit breakers is now being carried in and it will be issible now that we have adequate of the maintenance covering transformers, poles, and overhaad likes in general so that a continuous program will be carried out and proper records kept of all maintenance work performed on our system.

Construction

During 1946 Honald & LaPage, Contractors, began consistantion on 138 miles of lines that were under stop ander during the var period. Today 40 miles of this section has been completed, the balance of 98 miles is contribete except conductor. The per mile cost of this this amounted to \$952,32.

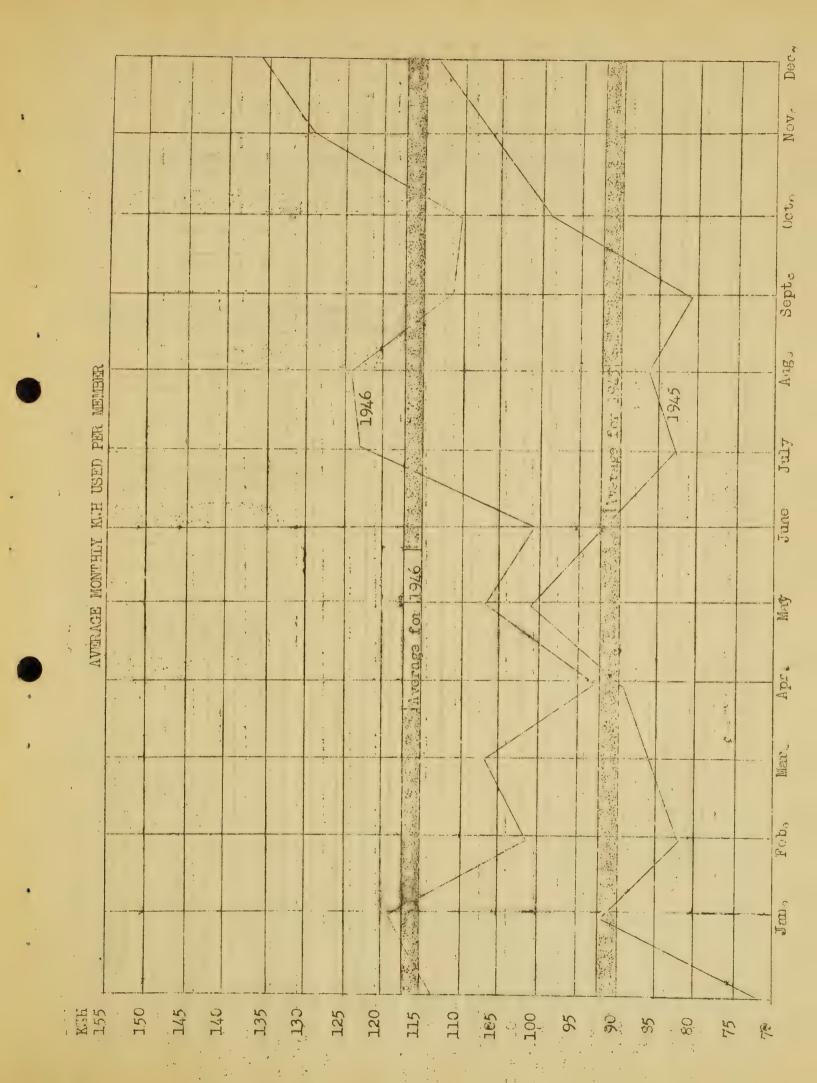
Our own crews completed 31.95 miles of new line curing 1946, and now have poles, guys, transformers, etc. set as 52 miles awaiting only the dolivery of conductor. Our force account construction costs on lines completed during 1946 averaged \$918,96 per mile and \$186,18 per rember served. Construction progress during 1947 will stain depend entirely on delivery of line construction contrains.

Our order for radio communication equipment has been placed for sometime, and as soon as this is received and installed, it will provide us with a means of communication from our office to our trucks in the field and will greatly shorten interructions that do occur as well as reducing the expense of transportation and labor involved in sending other trucks into the area when one crew may be working within a short distance from where the interruction occurs.

A new means of controlling our hot vater heaters has been tried out during 1946. By the installation of a simple relay on the member's remises, it is possible for us to turn their hot vater heater off and on automatically during the heavy evening loads. This has proved much more effective and economical than the time clock control that we have been using in the past. Lithin the next few veeks we expect to have relays installed on all of the hot water heaters on the system.

Early in the fall of 1946 it became apparent that our winter load as going to be exceptionally heavy, and temporary arrangements had to be made to carry these loads until such time as our substation near Mauston could be completed. It was then that definite steps were taken to make sure that all members could be getting normal service and on Movembor 25 150 K. of diesel generating capacity was put into operation on our evening load. To us this has meant the difference between being able to render normal service as against low voltage service that we would cortainly have had had it not been possible to secure this equipment.

The construction costs on our new headquarters building, which is now nearly complete, till run approximately \$50,000. Gur gayments, including interest and rincipal, will be \$172,33 per nowth, and at the end of 35 years, the building will be said for and ornedby the cooperative.



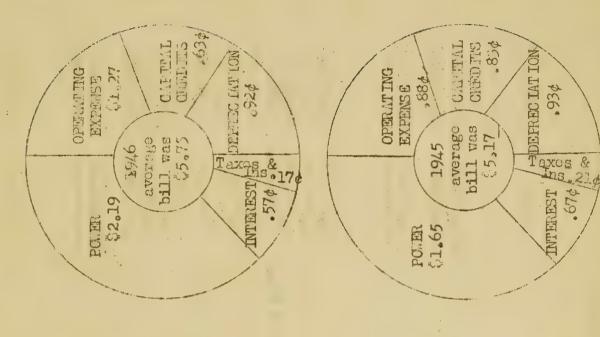
Nove Oct. Sept. Aug. PER CENT OF FARM MEMBERS USING \$3,50 OR LESS PER MONTH FOR 1945 & 1946 July Tune May vpr. Mar. 1945 Feba Jan. × 9 35 30 25 20 15 10 5 0

OBLIGATION TO REA

GAPTIAL CREDITS TO BE ALLOCATED

\$ 5,046,21	1943 10,368,97	1944, 16,165,10	19450 17,590,54	19460.00000000000000000000000000000000000
2 .	0	0	60.0	9
	•		79	6
		61	0,	9
		•	6	9
		*	o .	
•		•		•
•	14.	16	- 4	Φ,
1942.	1943°	19440	1945.	1946°

WHAT MAKES UP THE REA MEI BER S BIRCTICIO BILL



INCOME AND EXPENSE STATEMENT as of December 31, 1946

1945	\$ 99,766,64	101,103,77		32,458,26	2,651,53 4,934,26	2,466,81 543,19	250.00 19,108,49	2,685,27	85,354,88		15,748,89	ر د د
1946	\$132,858,653	134,639,15		50,0796,28	5,347,07 5,844,61	2,992,99	22,077,02	4,253,98	118,064,74		16,574,41	4 + 4 + 4 + 4 + 4 + 4 + 4 + 4 + 4 + 4 +
WHAT LE TOOK IN	From Electric Service From Cther Sources	Total Income	THAT IS PAID OUT	Operations Labor and Expanse Maintenance Labor and Expanse	Weter Reading, Filling & Collecting Labor & Expo General Office Labor and Expenso Instrance	Froperty Taxes	Legal rees Topreciation Provision Interest on REA Loans	Mistellaneous General Expense	Total Expenses	LHAT WE HAVE LEFT	Total Overcharges for the Year	This statement is made up on the accrual basis, which means that it includes

accrual basis, which means that it includes all income and expense for the year, regardless of whether or not all of it was actually taken in or paid out in cash,

This report is based on the audit of Joe F. Flannery, REA Auditor, as of October 31,1945.

BALANCE SHEET

(Showing Condition of our Co-op on December 31, 1946)

1945	\$ 6,935,53	7,899,38	645,201,31	554,949,942	562,848,80	1,909,11	31,454,40	44.633.97	
1946	\$ 29,827,18 41,00	32,944,57	850,855,57	738,860,01	771,804,58	2,071,88	13,479,22	65,186,04	
WHAT UE OUE	Current Liabilities Accounts Payable Consumers Deposits Other Accrued & Def. Liabilities	Total Current Labilities	Long Tern Debt Money Owed REA Repayments, Regular & Adve	Total Owed REA	TOTAL LIABILITIES	Contributions in Aid of Con-	Paid Menbarships Total Overcharves	NET LOKTH	
1945	\$ 14,250.03	980,00	31,364,662	2,254,85	76,126,30	630,999,76	531,356,47	607,482,77	
1946	\$ 3,485,47	15,150,00	33,926,38 2,994,62 1,972,09	3,972,08	79,312,00	878,483,95	757,678,62	836,990,62	
WHAT WE HAVE	Current Assets Cash for General Use Thurse Advanced by REA	Nar Bonds Due on Energy Bills	Material & Supplies on Hand Material on Hand for Kesale. Expenses Paid in Advance	Insurance Paid in Advance Other Deferred Debits	Total Current Assets	Fixed Assets Poles, Lines, etc. At Cost Less.Net Depreciation Res.	Net Fixed Assets	TOTAL ASSETS	The second state of the second

ITEMS OF INTEREST TO REA CO-OPERATIVE MEMBERS

Increase

1945

9751

10.4 11.64 11.64 40.2 47.7 20.5 Dec., 54.9 24.9 15.2	1945	199 240 61 500 2002 800.2 800.2 100.4 \$9.440.05 917.55 1946 18 14 113 124 123 131 14 123 29.263 20.2105 NONE	WITHOUT A
687.7 1834, 2.6 2,315,000 1,792.485 23.4 \$32,458,26 013.9	1946	243 233 60 535 31.95 40.00 71.95 65,00 \$349.05 952.14 971.070000000000000000000000000000000000	onths and 18 days
	S DURING 1945 & 1946	Number of Regular Employeess Wiles of Line per Employeess Total Wan Hours Worked	GOMPTHIED 9 years; 5 months, and 18 days WITHOUT
	NEW CONSTRUCTION PROGRESS	co REA- ced Crew- ced 260 members 300 members 150 members 135 members 135 members	1000年
Niles of Line	NEW O	Total Estimate Work Orders Submitted to REA- Total Construction Work Orders Completed Total Work Orders Completed Miles of Lines Completed by Co-op, Grew- Total Miles of Lines Incomplete-Co-op, Grew- Total Miles of Lines Incomplete-Co-op, Grew- Total Miles of Lines Incomplete Served INFS UNDER CONSTRUCTION Relance of the "Eff Section INFS UNDER CONSTRUCTION INFS Section INFS UNDER SERVED IN	ON DECEMBER 31, 1946, THE EMPLOYEES OF YOUR COOFFICE TIME

LOST TIME ACCIDENT.

